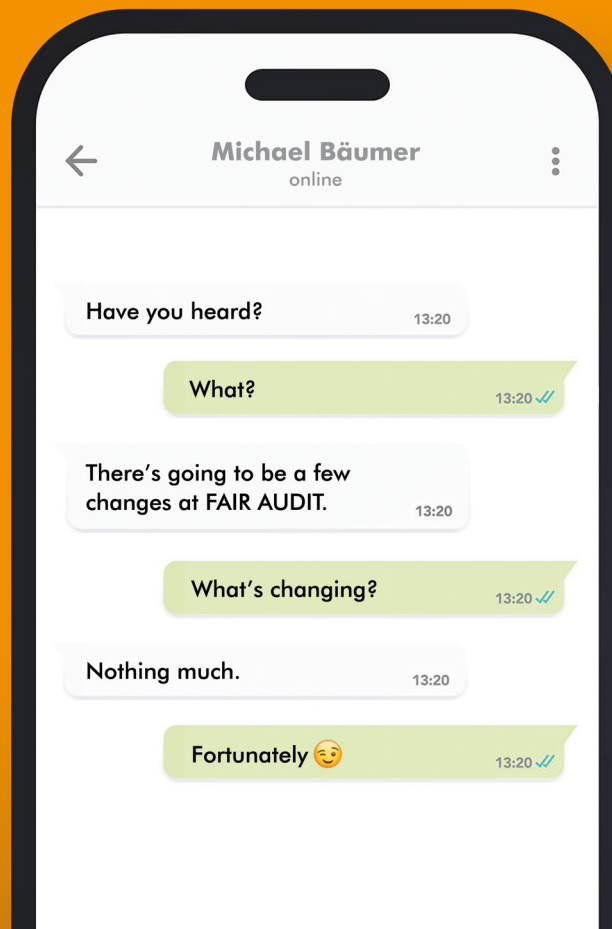


New leadership, familiar reliability

FAIR AUDIT IS GETTING READY FOR THE FUTURE



▪ FAIR AUDIT



DEAR CLIENT,

two decades have passed since the founding of FAIR AUDIT. 20 years in which we stood by your side as a reliable partner. We are thankful and proud of what we have achieved – and we are now setting the course for our success story to continue. Primarily: what's already good is supposed to stay that way. That is why we are going to implement changes delicately. We are rejuvenating our leadership ranks. In addition, we are granting joint signatory powers to five colleagues.

The partners Michel Geries, Kay Harder and Rick Stubley are staying on board even after they give up the operative management and all contact information will be left unchanged.

The number of our clients has been steadily growing over the past years. At the same time, the amount of regulatory requirements has also been growing. Rejuvenating and expanding our leadership ranks is an answer to both trends: we want to make sure that we can provide our range of services in the familiar high quality in future.

Get to know our newly appointed directors and signatory attorneys on the following pages.

By the way: Starting 1st January 2022, we will be operating under the name of FAIR AUDIT GmbH Wirtschaftsprüfungsgesellschaft. We are looking forward to further co-operation!

FAIR AUDIT | Geries Harder Stubley PartG mbB | Wirtschaftsprüfungsgesellschaft

Michel Geries
CPA (Isr.)

Kay Harder
Auditor

Rick Stubley
CA (England, Wales u. Irland)

Axel Backhus
Auditor

Dennis Schelling
Auditor

Frank Martens
Tax advisor



What's NOT changing

FAIR AUDIT remains the audit firm by your side. What will we keep relying on in the future? Adherence to schedules, expertise and personalised consulting services. We know of the many tasks you as our client are facing. That is why it is our highest priority to ensure transparency and ease the burden on you.

SERVICE PORTFOLIO

Regardless of legal form or line of business: we always tailor our services to your individual needs. Here's what you can count on with us:

- **Auditing:** performing all legally required and voluntary audits of financial statements prepared by national or international (IFRS) accounting principles.
- **Tax advice:** Taking over compliance tasks (such as filing taxes and the submission of advance tax returns). Consultation for the acquisition and sale of businesses as well as business formation.
- **Reporting:** Preparation of individual business reporting customized to your needs.
- **Business consulting:** Support through all phases of your company's development.



Our new line-up

New but known: Two of the new business executives – Frank Martens and Dennis Schelling - have already been with the company for many years. Tobias Kannen, who is also already working for FAIR AUDIT, completes the future trio.



TOBIAS KANNEN
Auditor

I already knew about FAIR AUDIT when I first started working: as an auditor working for a Big Four company, we had personal contact and overlaps in our client base time and again. I'm all the more excited about taking on responsibility with my colleagues. When it comes to my profession, pragmatism is important to me: I want our clients to be able to rely on outstanding results without any detours. In my free time, you can find me in the sports halls of FC St. Pauli. As a member of the table tennis division, I'm working on my top spin there."



FRANK MARTENS
Tax advisor



At FAIR AUDIT, I'm responsible for compliance and I consult our clients concerning reorganisation and all questions regarding international tax laws. What's important to me? Solution-focused consulting, direct communication and adherence to schedules. To compensate the office work, I like to play soccer and go running regularly in my free time. Additionally, I'm actively involved in local politics in my hometown.



Why am I excited about my profession? Because I enjoy getting to know different trade branches and businesses! I have been providing advice and assistance to our clients in the real estate industry in particular for many years now. Reliability and above all adherence to schedules are top priorities. When I'm not working for my clients, I like to take a walk around the Alster or read up on financial markets. Although I also like to keep it down-to-earth there: instead of speculating, I rely on sustainable investment strategies.



DENNIS SCHELLING
Auditor and tax advisor



Always there for you

Our managers with wide-ranging signatory rights: experienced tax advisors and auditors, who give their all so that you can tend to your daily business carefree. Some have been with us for years, others just found their way to us a few months ago. But all of them are excited for the continued or future cooperation.



**AXEL
BACKHUS**
Auditor and
tax advisor



I have been conducting audits at FAIR AUDIT for more than ten years – competent, reliable and dedicated. And I am always aware of my responsibility: high quality accounting is key to gaining the public's trust after all."



FAIR AUDIT relies on solidarity. Therefore, starting here could hardly have gone any better: I received a warm welcome and the team was very open. Now I'm looking forward to providing my clients with the best support possible when dealing with tax issues."

**JULIANE
GAUGER**
Tax advisor



“My profession is multifaceted: in auditing and tax consulting, I deal with the structures and processes of various companies in depth. I’ve been with FAIR AUDIT since 2017. I appreciate the international diversity present in the company as well as the client base.”

**MELANIE
MAYER**

Tax advisor



**BAHRAM
RAHIMI**

**Master of
international
tax**

“My expertise lies in the field of international tax consultancy. I support clients, for example, with tax structuring as well as the acquisition and sale of real estate. What I particularly like about my profession: due to the ever-changing legal situation, it never gets boring.”



“I’ve been supporting our clients in the areas of bookkeeping, the preparation of financial statements and tax returns since 2015. I appreciate the open door culture at FAIR AUDIT. The exchange among colleagues ensures that we can answer even the more complex questions competently.”

**KEVIN
SCHWATLO**

Tax advisor



**We are looking forward
to being there for you as usual
with our new line-up.**



We are going to contact you in the following weeks to introduce ourselves personally. Let us talk about how we can support you even more effectively.

Thank you for your trust.

FAIR AUDIT | Gerries Harder Stubley PartG mbB | Wirtschaftsprüfungsgesellschaft
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